



*Developing young people through
personal challenge*

RISK MANAGEMENT POLICY

The Board of Trustees of Youth Challenge Oxfordshire recognises that the youth club building, programme and activities should be as safe as is reasonably possible. This includes identifying hazards and quantifying any associated risks.

The Board of Trustees will:

- Identify the risk assessments to be undertaken and delegate the responsibility of carrying out those assessments to the Project Director. Once risk assessments have been completed, preventative measures should be evaluated and improved, if necessary.
- Make sure volunteers are trained appropriately
- Make sure improvements to premises/activities/events/trips are made when needed

The delegated person will make sure that:

- Risk assessments are carried out at regular intervals and for all new activities
- The completed assessments are stored in the Health and Safety file
- Staffing ratios of leaders to young people are adequate and DBS checks are in place

Definitions:

HAZARD – anything that can cause harm

RISK – the chances, high, medium or low, someone will be harmed by a hazard

as a minimum it is suggested that Risk Assessments be carried out in respect of premises/activities/events/trips

This policy was adopted at the Board of Trustees Meeting on: 27th Feb 2018

Signed on behalf of the Board of Trustees:(Chairman)

Date of review; Feb 2019

